

EXHIBIT 33

From: Rush, Stephen (FDNY) [/O=CSC/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=RUSHS]
Sent: 9/19/2014 12:26:56 PM
To: 'Bird, Joseph (OMB)' [BirdJ@omb.nyc.gov]
BCC: Novello, Fred (FDNY) [fred.novello@fdny.nyc.gov]
Subject: RE: City Looking to Hire New Blacksmith
Attachments: fpi.pdf



These lists are going to be our ruination, but that is civil service. I agree that perhaps better recruitment tools by DCAS could be used that show the many aspects of being a mechanic, working especially in uniformed agencies, but I suspect DCAS spends zip in this regard. We do promote test opportunities on our orders, but perhaps we can do a better job of getting our staff to refer to family, friends by promoting the many benefits of filing for such exams. However, I think for mechanics, we are not so bad off, but consider FPI's where we are likely paying too little so doing other things to promote the position might be worth our while. Recruitment is in fact trying, but check out FPI requirements and pay (start at \$36428) – is the City serious.

Appreciate as always your wisdom.

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From: Bird, Joseph (OMB) [mailto:BirdJ@omb.nyc.gov]
Sent: Friday, September 19, 2014 12:14 PM
To: Rush, Stephen (FDNY)
Subject: RE: City Looking to Hire New Blacksmith

No yes that is correct, I thought one of the main issues was there were all poor quality candidates on the list, maybe publicizing the next exam would help? (I think the blacksmith title has a list as well). Just trying to brain storm to fill the vacancies :/

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From: Rush, Stephen (FDNY) [mailto:Stephen.Rush@fdny.nyc.gov]
Sent: Friday, September 19, 2014 12:13 PM
To: Bird, Joseph (OMB)
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I think we are using a list, are we not?

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From: Bird, Joseph (OMB) [mailto:BirdJ@omb.nyc.gov]
Sent: Friday, September 19, 2014 12:06 PM
To: Rush, Stephen (FDNY)
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Have DNA info run an article on slow news days on retiring auto mechanics to spread the word!

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From: Rush, Stephen (FDNY) [mailto:Stephen.Rush@fdny.nyc.gov]
Sent: Friday, September 19, 2014 12:05 PM
To: Bird, Joseph (OMB)
Subject: RE: City Looking to Hire New Blacksmith

Do what?

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From: Bird, Joseph (OMB) [mailto:BirdJ@omb.nyc.gov]
Sent: Wednesday, September 17, 2014 11:47 AM
To: Rush, Stephen (FDNY)
Subject: City Looking to Hire New Blacksmith

We should do this with auto mechanics...

<http://www.dnainfo.com/new-york/20140917/upper-west-side/city-looking-hire-new-blacksmith>

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